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Southmead Primary School

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Accessibility Plan and Disability Equality Scheme Policy

This document is intended to encompass statutory requirements in relation to making education accessible to all, including disabled pupils. The SEN and Disability Act 2001 extended the Disability Discrimination Act 1995 (DDA) to cover education. Since September 2002, the Governing Body has had three key duties towards disabled pupils, under Part 4 of the DDA:

- not to treat disabled pupils less favourably for a reason related to their disability;
- to make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage;
- to plan to increase access to education for disabled pupils.

This **Accessibility Plan** must set out the proposals of the Governing Body of Southmead Primary school to increase access to education for disabled pupils in the three areas required by the planning duties in the DDA:

- increasing the extent to which disabled pupils can participate in the school curriculum;
- improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- improving the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled.

It is a requirement that the school's accessibility plan is resourced, implemented and reviewed and revised as necessary.

This scheme incorporates the school's plans to increase access to education for disabled pupils.

The publication of a **disability equality scheme** is also required by December 2007 in primary schools.

By

- providing for disabled people to be involved in its development,
- showing what the school proposes to do
- showing how the school will gather information on the impact of policies for disabled pupils, employees and other people using our services,
- having arrangements in place for using this information to inform plans and future actions and
- showing the impact of policies on disability equality

we should provide for the six areas of the General Duty which are:

- to promote equality of opportunity between disabled people and other people;
- to eliminate discrimination that is unlawful under the Disability Discrimination Act;
- to eliminate harassment of disabled people that is related to their disability;
- to promote positive attitudes towards disabled people;
- encourage participation by disabled people in public life;
- to take steps to meet disabled people's needs, even if this requires more favourable treatment.
- The scheme must be reviewed and revised every three years.